

Nevada State Board of

NURSING NEWS

March 2015

But in both [hospitals and private houses], let whoever is in charge keep this simple question in her head, (not, how can I always do this right thing myself, but) how can I provide for this right thing to be always done?

— Florence Nightingale



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The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through effective regulation of nursing.

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The **Nevada State Board of Nursing News** publishes news and information quarterly about Board actions, regulations, and activities. Articles may be reprinted without permission; attribution is appreciated.



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DR. TISH SMYER'S WORK WITH NCSBN

By Dr. Nancy Spector

In 2010 the NCSBN Board of Directors appointed Dr. Tish Smyer to the Nursing Education Committee. Tish's scholarliness, thirst for the evidence and unbending support of nursing regulation was evident from the beginning, and her contributions to this committee were outstanding. At the time of her appointment, she and Dr. Roseann Colosimo were writing a manuscript, which eventually was published, for the Journal of Nursing Regulation on the challenges presented in regulating nursing education programs. NCSBN's Nursing Education Committee found this paper quite valuable as we made our recommendations because there is very little literature on BON regulation of nursing programs. Dr. Sue Woods, the chair of the Nursing Education Committee, says this about Tish, "I remember that Tish was a voice of reason. She had a calming effect on our interactions. She supported high standards. Tish was a joy to have on our team."

As part of the Nursing Education Committee, we held a World Café conference in Chicago, drawing more than 200 educators, accreditors and regulators. Tish took an enthusiastic and active role in planning and presenting this collaborative meeting. After the conference we published a monograph so that the dialogue from the meeting would be captured. The conversations that took place at the World Cafe were captured on butcher paper and on iPads. Tish and her colleague did a scholarly, content analysis of the comments captured during these discussions, using rigorous methods to identify themes. These themes were the essence of the monograph, which has been widely disseminated and is still downloaded frequently from the NCSBN website. Indeed, there is a special acknowledgement in the World Café Monograph: "Antonio Gutierrez, PhD, postdoctoral research and teaching professor, University of Nevada, Las Vegas, School of Nursing and Tish Smyer, DNSc, RN, CNE, board member, Nevada State Board of Nursing for their expertise in qualitative analysis of themes of the discussions."

Having seen Tish's excellent work with qualitative analysis, we asked her to do a qualitative content analysis of the comment sections of our surveys from NCSBN's multisite, longitudinal study of Transition to Practice (TTP). Tish and her doctoral student did this analysis and provided us with a scholarly report of the themes found in both Phase I and II of the study, again using rigorous, qualitative analytic methods. Tish's knowledge of nursing regulation and patient safety made her analysis very valuable, and her regulatory curiosity was definitely piqued by the findings. For example, one of the themes she identified from the newly licensed nurses' comments was, "Nurse perceived the adverse event as unavoidable." Armed with her regulatory background, this was an area Tish had wanted to write about. While we paid all our consultants who worked with us on the TTP study, Tish refused to take any payment for this work, which involved not only the thematic analysis, but also providing us with a report that included tables, graphs and flowcharts. Tish's analysis was a major contribution to the TTP study.

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REMEMBERING TISH

shopping together one time for a hat she had seen and did purchase.”

Patty Shutt, Board staff and former Board President

“When I was first appointed to the Board of Nursing, I could not have been more nervous. I arrived at my first meeting, only to be greeted by the Board President, Tish Smyer, who welcomed me with open arms. Throughout my short tenure on the Board, Tish always gave me words of encouragement. She was not only a colleague, but a mentor as well. I will never forget her calming words to me before each meeting. She conducted each meeting with poise and grace. She was a class act and someone I will miss.”

Cathy Dinauer, Board staff and former Board member

“As a new board member, Tish repeatedly offered her support to me. Her graciousness and kindness made me feel so welcomed. Her passion for nursing and the Nevada State Board of Nursing was so evident in her actions. I know the Board will carry forward her spirit and she will be greatly missed.”

Deena McKenzie, Board member

“I always appreciated Tish was clear and thoughtful when guiding Board discussions. She genuinely supported the Philippine Nurses Association with her time and talents.”

Belen Gabato, former Board member

Tish will be remembered for her time on the board because she was well educated, intelligent, kind, involved, and dedicated to serving the citizens of Nevada. I will remember Tish for more personal reasons. When the great Royal Wedding was going to take place, Tish and her daughters flew to London for the occasion. She had such a flare for life; in addition she actually brought me a souvenir mug with the happy couple’s faces on it. That kindness will now become a wonderful memory of Tish every time I drink my tea. Tish also loved her children and grandchildren and often regaled us with stories of them when they visited the farm in South Dakota. She told a story when Tish and her husband weren’t seeing eye to eye on some minor farm issue, and one of her grandchildren said, “You better listen to grandma because she’s the boss of the farm”. We laughed and laughed, and from that moment on, Tish was not

“I am so fortunate to have known Tish. She was the essence of what a perfect nurse should be. She was guided in all things by her compassion, humility, integrity, and intelligence. She had very high standards and was an unparalleled leader for the Nevada State Board of Nursing. She never asked more of us than she was willing to give herself.

We shared a special personal relationship as well; one which I shall always cherish. I know and have known many fine people in my life but none finer than Tish. As time goes on, to be well remembered by ones friends, colleagues, and peers is the highest compliment. Tish, you will be in my heart forever.”

Sandra Halley, Consumer Member Nevada State Board of Nursing

“I will remember Tish for many things but one of my fondest memories was her love of hats, (I like hats also) we discussed the hats she and daughters wore in England when Prince William and Catherine were married, the hats she saw in England at the time of the marriage and the hats at the Kentucky Derby. We actually went

Doreen Begley, Former Board President

Kelly Espinoza, Former Board member

Gail Trujillo, Board staff

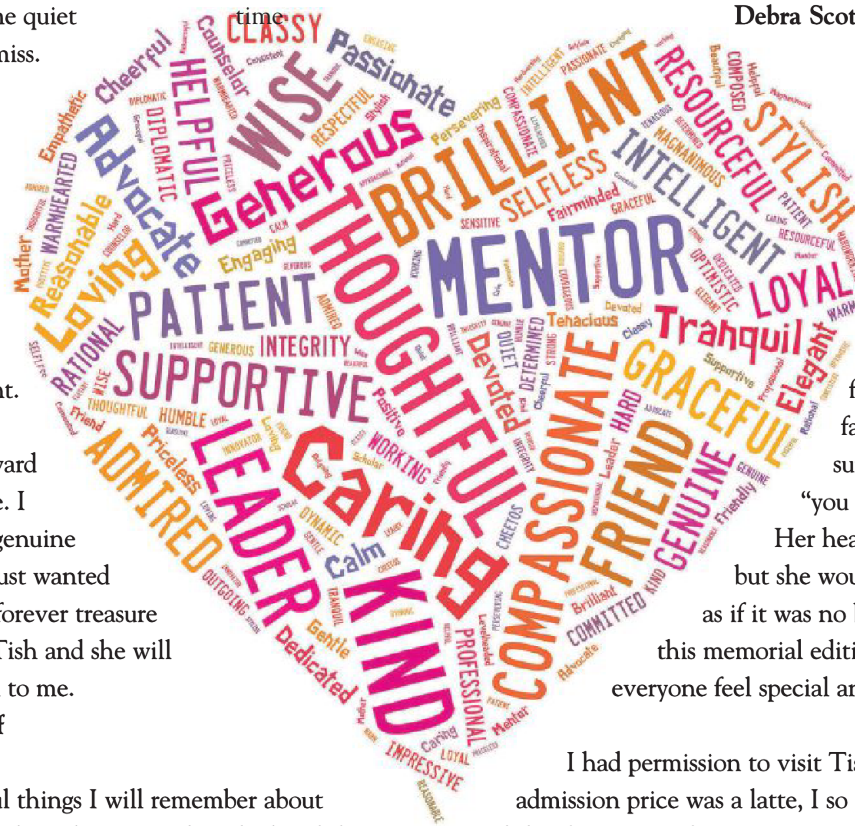
Heart created by University of Nevada, Las Vegas School of Nursing.

Chris Sansom, Board staff

Debra Scott, Board Executive Director

Her health created periodic problems but she would just walk/drive to hospital as if it was no big deal. Piecing together this memorial edition taught me that Tish made everyone feel special and listened to.

Roseann Colosimo, Board staff



WHO IS TISH?

Rhigel Jay Tan
Vice President
RN Board Member



*“..to me as my mentor,
my boss, and my
president? She is a
representation of a
Modern Nightingale..”*

As I look back to who is Dr. Tish Smyer to me, she is my mentor model, an icon of strength in principle, a woman who represents the art of simplicity and elegance. She guided me in my professional growth and molded my life principle to what is fair and just and taught me how to objectively evaluate life events and even professional relationships with others. For the many years that I worked with Dr. Smyer as my Associate Dean and then as my President in the Board, she asked me numerous times to address her as TISH. And each time I tell her it is very cultural for me as my expression of respect to use her proper name Dr. Smyer. So on her final moment, I respectfully give way to her request. Who is T I S H, to me as my mentor, my boss, and my president? She is a representation of a Modern Nightingale to me.

T - **tender loving care**, she exudes this quintessential embodiment of a nurse. When you work with her, her tenderness of approach to people can hardly be unnoticed. She mentored me and influenced my professional outlook.

Whether it be in the university or at the Board of Nursing. Her tender loving care personality goes even beyond boundaries of her local community. She donated and gave financial support across the globe during the rebuilding in the aftermath of the strongest typhoon that devastated the Philippines in 2013. Her contribution along with the rest of the community resulted in the building of a community of 20 houses in one of the hardest hit areas in Leyte and now named as the “Las Vegas Village.” Her generosity is what makes her a mother to others too, a true example of her tenderness and a caring person that she is.

I - **invigorating**, her presence, and kind approach to things is so genuine that it will invigorate others to duplicate her principles, values and philosophies. She is firm as a leader but kind in all of her approaches. She would mentor anyone, may it be in academia, regulatory issues or life itself in general. Her well grounded personality made her contagious and strengthens the views, convictions and inner virtues of others who were associated with her.

S - **sweet smile**, her means of greetings is what would brighten your early morning as you start the day, that same smile would never fade as the day progresses and as any event culminated, the same genuine smile would bid you good bye no matter how the day went through.

H - **happy perspective and outlook**, even in the busiest day at work, whether it be at school or at the board she always sees the brighter side of the situation. She always reminds others that there is light at the end of the tunnel, and that there is always something to be thankful about. For TISH Happy means having a cup of freshly brewed Starbucks coffee in the morning.

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By Carla Wright, MSNed, RN, CNE

In the 1850's there was war in Crimea. Russia's plight to expand its rule was met with the harsh resistance of the Ottoman Empire. Bloodshed spilled from the Crimean Peninsula to the Black Sea. Soldiers suffered agonizing deaths that were often not the result of their war wounds but of infections contracted due to the poor conditions of the medical camps in which they were housed. A young, British woman named Florence Nightingale learned of this mistreatment and rallied a group of women to travel to Crimea to tend to the injured soldiers. Modern nursing was born.



Statue of Florence Nightingale in Waterloo Place, London

Nursing began with the basic principles of comfort and cleanliness. Infection control practices were introduced in the medical camps in Crimea and soldiers were offered the dignified care of which they so deserved. Florence Nightingale trained nurses to deliver this care in a compassionate, professional manner; care based on the notion that proper hygiene and comfort measures promote healing and save lives.

Today halfway across the world in the United States nursing training still incorporates the same basic principles that the Lady with the Lamp advocated 160 years ago. Though nursing practice has expanded immensely since then and nurses' responsibilities have increased 1000-fold, the following remain central concepts in nursing practice: proper hygiene, infection control measures and bedside care promote healing and save lives.

Ask any nurse why he or she entered nursing and the overwhelming response is, 'because I wanted to take care of people'. This 'caring for people' has certainly evolved from the basic hygiene practices of the 1850's! Yet, with each new procedure that is performed and each new medication that is administered, the comfort of our patients and meticulous infection control practices remain forefront in the care we provide.

Unfortunately, the further nurses advance in their careers the more their roles become administrative. After all, it takes the experience and professional development of these seasoned nurses to plan, coordinate and supervise care. It is the circle of nursing. For me, this circle created a professional void: I found that with each year I progressed as a nurse the farther I moved away from the bedside. It was when I became a nurse educator that this void quickly filled.

I have taught nursing assistant students in Nevada for over 15 years. This has absolutely been my most fulfilling role as a nurse. Partly because by training competent nursing assistants

I feel I can impact the greatest number of patients, but also because working directly with nursing assistants has brought me back to the bedside. As a nursing assistant instructor I now have the privilege of working beside eager students to help groom their skills so they can blossom into competent caregivers. Watching a nursing assistant in training gently rub a dying man's back for the first time or observing one patiently spending an extra few minutes listening to a story told by a confused, elderly woman is a humbling experience. It reminds me of why I entered nursing 26 years ago. And I know I am not alone.

There are currently 21 nursing assistant programs in Nevada and 123 registered nurses that are also licensed by NSBN as nursing assistant instructors. Of the 22 nursing assistant instructors that teach full and part-time in the Nursing Assistant Program at the College of Southern Nevada, there are 3 advanced practitioners of nursing, 2 school nurses, floor nurses, case managers, home care nurses, nurse liaisons, a SNF director and administrator, several retired nurses and a doctoral candidate. Each of these nurses has chosen to dedicate part of his or her career to the development of nursing by sharing their experience with those entering the field as nursing assistants.

These nurses had their choice of multiple areas of nursing to instruct, but each one had an itch to get back to his or her roots. Being a nursing assistant instructor was the scratch for that itch.

Nurses already spend half as much time at the bedside performing hands-on care as nursing assistants do. As nursing evolves, nurses will need to delegate more and more tasks to the junior nurses and nursing assistants they supervise. This circle of nursing will continue to spark the need in some nurses to get back to their roots. Instructing nursing assistants in the proper care, hygiene and comfort measures of patients will continue to help to fulfill this need. The Lady with the Lamp that started it all would be proud.


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MEET BOARD MEMBER

Deena McKenzie, MSN, RN, CNML

As a native Nevadan who earned two degrees from the University of Nevada, Reno and having been a nurse in the state since graduating in 1978, it's only fitting that Deena McKenzie, MSN, RN, CNML, Director of Nursing, Women's and Children's at Renown Medical Center, has been appointed to the Nevada State Board of Nursing by Governor Brian Sandoval.

"I'm extremely honored to be selected to represent nurses in the state of Nevada. It's amazing," says McKenzie. "The mission of the board is to ensure the safety of the people of the state of Nevada, so this is a great opportunity."

McKenzie hit the ground running with her two-year appointment, being named to the board in late August and attending her board first meeting mid-September. Her board duties include monitoring nursing practice and disciplinary actions, as well as approving and monitoring the state's nursing schools.

"I'm looking forward to being able to help make an impact for the nurses of Nevada and also making sure that as nurses we uphold the high standards that are expected by the community and the people of Nevada," she notes.

McKenzie explains the board is about keeping the people of Nevada safe, which is reflected in the board's mission statement: The mission of the Nevada State Board



of Nursing is protecting the public's health, safety and welfare through the effective regulation of nursing.

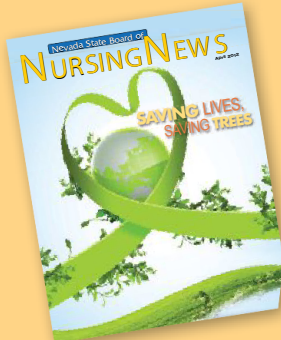
"At this point in my career it's quite an honor," McKenzie says. "I'm a native Nevadan. My grandmother was a nurse, and it feels right that I can do this. I'm very honored to be chosen."

In addition to the state board, there are five committees that McKenzie could eventually be appointed to serve. The State Board of Nursing is a seven-member board comprised of four RNs, a CNA, an LPN and a community member. In addition to McKenzie,

Renown Health's Mary-Ann Brown, MSN, RN, Director of Hospice and Palliative Care, also serves on the state board.

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Continuing Education Audits and Outcomes

WHAT YOU NEED TO KNOW

Chris Sansom, MSN, RN
Director of Operations

Continuing education (CE) requirements for licensure or certification renewal have not changed in Nevada for many, many years. The nurse or nursing assistant attests on the renewal application they have met the continuing education requirements within the previous twenty-four months, and swears the information on the application submitted to the Board is factual.

The Board randomly audits 10% of all renewal applications received to verify the nurse's attestations on the application. When audited, licensed nurses must submit 30 CEs and proof of completion of a one-time 4 CE bioterrorism course that meets statutory law (see the Board's website for details). Certified Nursing Assistants (CNAs) are required to submit proof of 40 hours of employment as a CNA and 24 hours of continuing education or training within the immediately preceding twenty four months. Advanced Practice Registered Nurse (APRN) audits are not addressed in this article; however, APRNs must maintain a portfolio (see the Board's website for details).

The Process

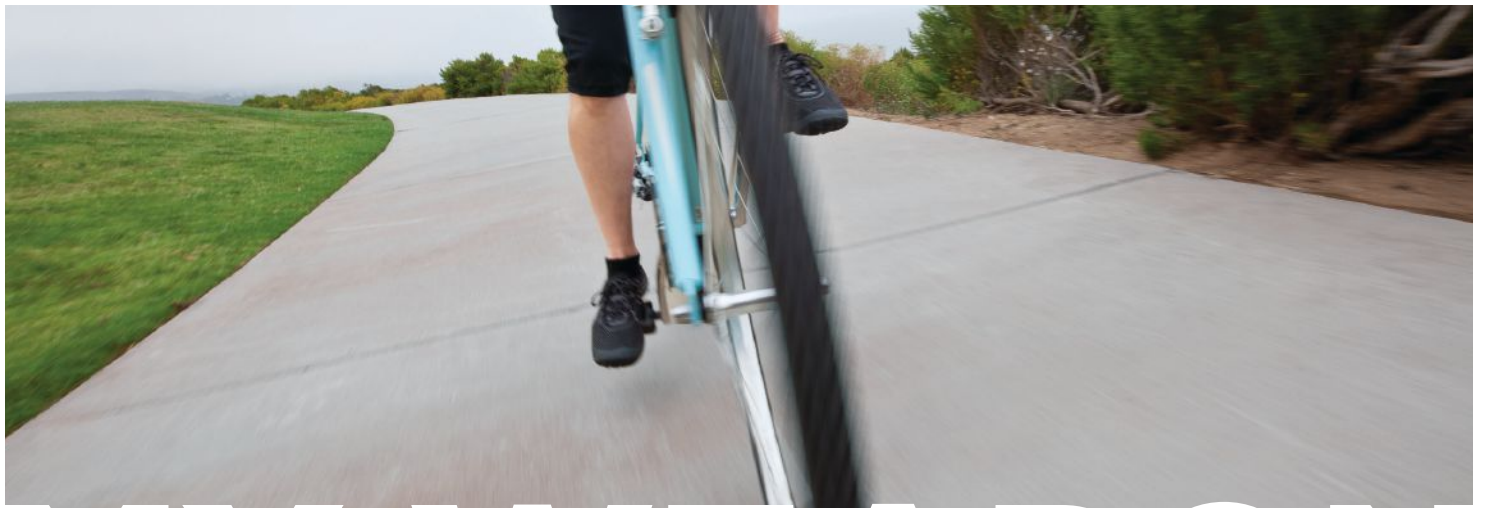
The Board's director of finance/technology generates a random selection of license/certificate numbers from all renewal applications received during the month. Board staff mail a letter to the nurse notifying them they have been selected for audit, specify the time period being audited and the due date for submission of all required documents. Approximately two weeks after the notice has been mailed, if there has been no response from the nurse, staff call and/or email the nurse to remind them of the audit and the submission due date.

When no response to the audit has been received by the submission date, the case is referred to investigations and a Notice of Investigation letter is mailed to the nurse. Attempts are made to contact the nurse utilizing the address and contact information of record he/she provided to the Board. Failure to complete the audit by the submission date may result in further action by the Board. There is written policy to address non-compliance with an audit, which is considered a violation of the Nevada Nurse Practice Act, Nevada Revised Statute (NRS) 632.320 (1)(g) unprofessional conduct, Nevada Administrative Code (NAC) 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Further action by the Board typically includes formal public discipline in the form of a reprimand, a fine, mandatory continuing education courses, possible suspension of licensure, and/or denial of the application for renewal, which results in the nurse no longer having an active license to practice. Formal action by the Board may be imposed even if the nurse never contacts the Board, if all mail is returned to the Board, and if telephone calls and emails go unanswered. Remember you must change your address with the Board within thirty days of moving – it's the law, NAC 632.205.

Outcomes

The table below demonstrates the outcomes of the CE audit process for licensed nurses for fiscal year (July 1 through June 30) 2013/2014, and for July 1 through November 30, of fiscal year 2014/2015. The percentage of licensed nurses who failed to comply with the audit resulting in a formal investigation was 7% in FY 2013/2014, and fiscal year to date 4.6%, resulting in 7.7% and 9.8% (respectively) of those investigated disciplined by the Board.



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NURSE (RN/LPN) AUDITS*	FY 13/14	FY 14/15 First 5 months
Total audits completed during fiscal year	1510	703
Number who successfully completed audit requirements	1405	530
Investigation opened for failure to comply with audit	104	32
Percentage of Nurse audits*		
Lead to investigation	7.0%	4.6%
Closed after investigation opened because nurse submitted CE documents within policy timeframes	92.3%	77.0%
Disciplined by Board	7.7%	9.8%

The table below demonstrates the outcomes of the CE audit process for Certified Nursing Assistants for fiscal year 2013/2014, and for July 1 through November 30, of fiscal year 2014/2015. The percentage of CNAs who fail to

comply with the audit resulting in a formal investigation was 21.9% in FY 2013/2014, and fiscal year to date 30.9%, resulting in 33.7% and 26.9% (respectively) of those investigated being disciplined by the Board. The vast

majority of CNA cases presented to the Board for non-compliance with an audit result in denial of the CNA renewal due to failure to meet requirements based on Nevada and federal laws that created nursing assistants in this country.

CNA AUDITS*	FY 13/14	FY 14/15
Total audits completed during fiscal year	419	217
Number who successfully completed audit requirements	327	129
Investigation opened for failure to comply with audit	92	53
Percentage of CNA audit investigations*		
Lead to investigation	21.9%	30.9%
Closed after investigation opened because CNA submitted CE documents and hours of employment within policy timeframes	72.5%	21.9%
Certificate renewal denied or other discipline by Board	33.7%	26.9%

*All investigations with a disposition in FY 13/14 for failure to comply with audit regardless of year opened. Does not reflect the total pending cases. FY 14/15 is July 1 through November 30, 2014.

Discipline for failure to comply with an audit by the Board is 100% preventable by the nurse. When renewing your license/certificate be alert for a notice that you have been selected for audit by the Board. Contact the Board office when you receive the letter if you have any questions about how to submit your documents, or if you have no documents to submit. Staff will work with you to explain your options to avoid a lapse in licensure/certification or disciplinary action by the Board. Continuing education documents must have the name of the provider, the title of the course, the date completed and the hours awarded.

There is a long standing national debate regarding what constitutes documentation of continued competence in nursing. Is it hours of practice within a specified timeframe, documentation of continuing education completed, a combination of both, or should renewal applicants

be required to retake a national exam periodically to demonstrate competence? The national debate continues, but what is clear is that nurse competence is essential to public protection and maintaining documentation of competence is a professional responsibility.

Nurses must know and follow the laws and regulations in the states in which they practice. In Nevada, that means maintaining documentation of continuing education and/or hours of employment which are required for renewal applicants. As a famous ad says, "just do it" and keep your certificates for four years as mandated by law in case you are audited.



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BOARD TALK

BOARD MEETINGS

A seven-member board appointed by the governor, the Nevada State Board of Nursing consists of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. Its meetings are open to the public; agendas are posted on the Board's website and at community sites.

BOARD MEETING DATES

March 25-27, 2015	Reno
May 20-22, 2015	Las Vegas
July 22-24, 2015	Zephyr Cove
September 16-18, 2015	Las Vegas
November 4-6, 2015	Reno

• COME TALK TO THE BOARD

During each regularly scheduled meeting of the Nevada State Board of Nursing, Board members hold a Public Comment period for people to talk to them on nursing-related issues.

If you want to speak during the Public Comment period, just check the meeting agenda for the date and time it will be held. Usually, the Board president opens and closes each day of each meeting by inviting Public Comment. Time is divided equally among those who wish to speak.

For more detailed information regarding the Public Comment period, please call the Board.

• WE'LL COME TALK TO YOU

Board staff will come speak to your organization on a range of nursing-related topics, including nursing education, continuing education, delegation, the impaired nurse, licensure and discipline processes, and the Nurse Practice Act.

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RN • 30,641 **LPN** • 3,386 **CNA** • 8,870 **APRN** • 1,134

ADVISORY COMMITTEES

The Nevada State Board of Nursing is advised by and appoints members to five standing advisory committees. Committee meetings are open to the public; agendas are posted on the Board's website and at community sites. If you are interested in applying for a committee appointment to fill an upcoming opening, please visit the Board's website or call the Board office for an application.

MEETINGS AND OPENINGS

The openings (listed in parentheses) will occur in the next six months. All meetings will be held via videoconference in Reno and Las Vegas.

Advanced Practice Registered Nurse Advisory Committee (none)

May 5, 2015
August 4, 2015
November 3, 2015

Certified Nursing Assistant Advisory/ Medication Aide-Certified Committee (two)*

April 2, 2015
July 7, 2015
October 1, 2015

*One MAC and one RN member which must be in long term care.

Disability Advisory Committee (none)

April 17, 2015
October 16, 2015

Education Advisory Committee (none)

April 16, 2015
August 20, 2015
October 15, 2015

Nursing Practice Advisory Committee (none)

April 7, 2015
June 23, 2015
August 25, 2015
October 6, 2015
December 8, 2015

MOVING?

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You're required by law to inform the Board, in writing, of any address change, including a zip code change. The easiest and fastest way for you to make your address change is to go to the Board's website and click on the Address Change link. You may also send an email to nursingboard@nsbn.state.nv.us, call the Board and request an address change form, or mail a signed letter to the Las Vegas office. Remember to include your name, license or certificate type and number, former address, current address, social security number, date of birth, and email address.

Have a question?
Give us a call.

Nevada State Board of
NURSING NEWS

ADMINISTRATION

5011 Meadowood Mall Way, Suite 300, Reno, NV
89502, 888-590-6726
nursingboard@nsbn.state.nv.us

Debra Scott, MSN, RN, FRE

Executive Director

Statewide Liaison and Spokesperson
Organizational and Public Management
Fiscal and Human Resource Management
Legislative and Governmental Relations
APRN Advisory Committee Chair

Chris Sansom, MSN, RN, Director of Operations

Program Management
CNA Advisory Committee Chair

Fred Olmstead, JD, General Counsel

Legal Counsel

Dean Estes, CPM, Director of Finance/Technology

Budget, Accounting and Payroll
Technology Support
Programming
Website

Roseann Colosimo, PhD, MSN, RN, Education Consultant

Nursing Education Programs
CNA Training Programs
Continuing Education Programs
Education Advisory Committee Chair
Advanced Practice and International Graduate
Document Analysis

Cathy Dinauer, MSN, RN, Associate Director for Nursing Practice

Case Review, Investigation and Settlement
Oversight for application review/compliance
Nursing Practice Advisory Committee Chair

Patty Shutt, LPN, Site Operations Supervisor

Las Vegas Site Supervision
Advanced Practice Certificate Processing

Gail Trujillo, Executive Assistant

Assistant to the Executive Director
Scheduling
Board Meeting Agenda and Arrangements
Nurse Practice Act Publication

SUPPORT STAFF

Jeannette Calderon, Management Assistant

Assistant to the Education Consultant
Education Advisory Committee Scheduling
APRN Audits
Continuing Education Providers
Continuing Education Audits

Juan Barajas, Management Assistant

Assistant to the Application Coordinator
Discipline Investigative Support
Yes Answer and Fraudulent Application
Processing
Endorsement Forms
Board Meeting Preparation
Nursys Data Entry

Rhoda Cope, Management Assistant

Assistant to the Director of Finance/Technology
Online Renewals
Personnel List
Fingerprinting Inquiries

Christie Daliposon, Management Assistant

Assistant to the Director of Operations
Discipline Investigative Support
Compliance Support
Board Meeting Preparation
Professional Evaluation Group Scheduling
Nursys Data Entry

Taylor Loveland, Management Assistant

Assistant to Compliance Coordinator
Board Meeting Preparation
Professional Evaluation Group Scheduling
Nursys Data Entry

Hillary Murphy, Management Assistant

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Assistant to the Associate Director for Nursing
Practice
Discipline Investigative Support
Board Meeting Preparation

PROGRAM STAFF

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Investigations and Monitoring

Teresa Cartmill, BSN, RN, Investigator

Complaint Investigations
Nursing Practice Questions

C. Ryan Mann, BSN, RN, Application Coordinator

Application Review
Fraudulent Application Screening

Cindy Peterson, RN, CLNC, CHCQM, Investigator

Complaint Investigations
Nursing Practice Questions

Sherri Twedt, RN, CLNC, Investigator

Complaint Investigations
Nursing Practice Questions

Mary Wheeler, BSN, RN,

Compliance Coordinator

Disability Advisory Committee Chair
Professional Evaluation Group Scheduling
Probation and Alternative Program Monitoring
Reinstatement Applications
Licensure/Certification

Ariadna Ramos, Program Assistant

Endorsement Applications
Licensure Eligibility Questions
Spanish-speaking Services for Consumers
Program Support of Licensure and Certification

Patty Towler, Senior Certification Specialist

CNA Registry Maintenance
CNA Certification and Renewals
Certification Audits (CNA, CRNA)

Sandy Webb, Program Assistant

Licensure Eligibility Questions
Examination Application
International Nurse Graduates and Licensure
Issues
RN/LPN CEU Audits

Support

Jill Caldwell

Lacy Reynolds

Anthony Sipes

- Receptionists

Renewal Applications
Program Support
Inquiries, Information and Referrals
Licensure and Certification Applications

BOARD MEMBERS



Rhigel Tan, DNP, APRN, RN

Vice President
Term expires 10/31/15



Deena McKenzie, MSN, RN, CNML

RN Member
Term Expires 10/31/16



Jennifer Snidow, MPH, MBA, CNA

CNA member
Term expires 10/31/15



Mary-Ann Brown, MSN, RN

Secretary
Term expires 10/31/16



Rick Carrauthers, LPN

LPN Member
Term expires 10/31/17



Sandra Halley

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NEVADA SENATE BILL SB 177

This is a Senate Health and Human Services Committee Bill

Caregiver communication: The difference between a successful transition home and a return trip to the hospital

If you've ever been a caregiver, you know that good communication from health professionals is critical when it comes to your ability to manage medications and perform other care tasks – especially when your family member is coming home from the hospital.

That's why AARP Nevada is pressing for legislation in 2015 that aims to cut down on re-admissions and help caregivers be better prepared to take care of loved ones at home. Called the Caregiver Advise, Record, Enable (CARE) Act, the bill would require hospitals to enter a family caregiver's name in the medical record at the time a patient is admitted, notify the caregiver when the patient is due to be released, and ensure that the caregiver is instructed in any follow-up care needed at home—such as dressing wounds or managing prescriptions.

These common sense steps can make the difference between a successful transition home and a return trip to the hospital, or worse.

Hundreds of thousands of Nevadans are currently providing unpaid care for family members or friends – including a third of the Silver State's Baby Boomers. Nationwide, three out of four family caregivers handle medical tasks once performed only in hospitals—but typically receive no training on how to do it.

As a caregiver, have you been in a situation where better communication could have helped your loved one make a smoother transition from hospital to home? Or do you have a success story where good after-care instruction has made a difference in your ability to take care of a family member? You can help fellow caregivers by sharing your story. AARP's iHeartCaregivers website (<http://aarp.org/iheartcaregivers>) celebrates and connects caregivers by bringing together personal stories, experiences and resources. Submit your Nevada caregiving story today!





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AND NOW HANGING OUT WITH HIM
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adopted 12-09-10**

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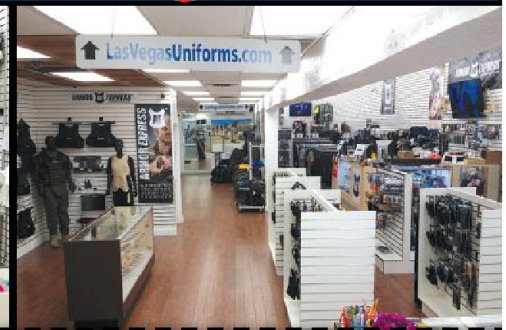
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